



JAN 28 REC'D

County of Erie

Mark Poloncarz

County Executive

Division of Equal Employment Opportunity

RE-Certification Letter

Jesse L. Burnette
Director

January 23, 2015

Nature's Way Environmental Consultants & Contractors, Inc.
3553 Crittenden Road
Alden, New York 14004

Dear Ms. Savage:

The County of Erie & City of Buffalo Joint Certification Committee has completed its review and evaluation of your application for certification as a bona-fide Women Business Enterprise. Your application is approved.

Based upon the information provided by your firm, the Joint Certification Committee has determined that your company is owned, controlled and operated by Women in accordance with the definition set forth by the County of Erie Local Law No. 1-1987. Consequently, certification of Nature's Way Environmental Consultants & Contractors, Inc. is hereby granted to provide the following services:

- Environmental Services including drilling, excavation, disposal, remediation of soil water, testing services, monitoring services, fuel system installation maintenance

This certification is recognized by the following agencies and authorities: The County of Erie, City of Buffalo, Buffalo Sewer Authority, Buffalo Board of Education and Buffalo Municipal Housing Authority.

The Joint Certification Committee must be notified in writing of any changes which may affect the ownership, control and operation of the business and of any restructuring, which includes the issuance of stock, changes in the bylaws or any other changes affecting the proprietorship of the business.

Your certification expires on January 17, 2018, however, certification may be revoked or suspended by the Joint Certification Committee for reasonable cause.

Please be advised that the Joint Certification Committee has been revised its current Rules and Regulations. The new Rules and Regulations have been published on the EEO website, www.erie.gov/depts.

Respectfully,

Jesse L. Burnette
Erie County & City of Buffalo
Joint Certification Committee

CC: Joint Certification Committee Members